

COPY

AMENDMENT OF BYLAWS  
(ARTICLE VI)  
ADVISORY COUNCIL

RESOLVED, that Article VI ("Advisory Council") of the Bylaws is hereby amended to read as follows:

17. Depending on the number of members on the Board of Directors, individuals may be elected directly to the Board without serving the three (3) month term on the Advisory Council but instead shall serve a three (3) month probationary period on the Board with full voting rights.

APPROVED:

7/5/90

Madeline J. Duncan  
Secretary